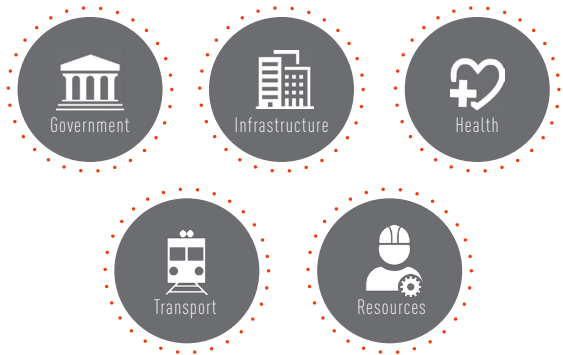


# LEADERSHIP THE TMS WAY

TMS partners with clients to develop leadership capability as core to realising a sustainable and effective organisation with committed and engaged staff. Effective leadership determines the climate that over time becomes the culture of a high performance organisation and delivers on the core mission of the business.

## OUR LEADERSHIP AND COACHING EXPERIENCE



## CONSEQUENCES OF GREAT LEADERSHIP

BUSINESS  
INDIVIDUAL

VISION



INNOVATION



PRODUCTIVITY



REPUTATION



OUTCOMES



COMMITMENT



AGILITY



BALANCE



GROWTH



PATHWAYS



Is your organisation having to achieve more with less?

Is your organisational goal to achieve growth and transformation?

Do your staff understand the wider demands of the organisation?

Do your current leadership programs result in sustainable change?

## BUSINESS DRIVERS

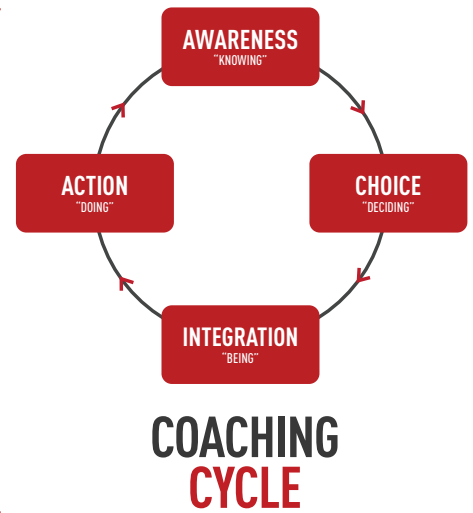
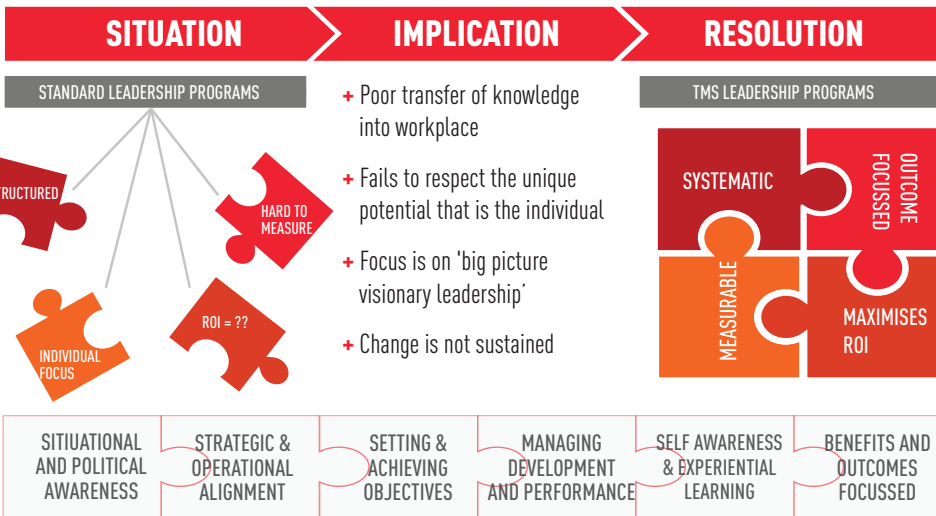
## PERFORMANCE LEADERSHIP WHAT IS IT?

Performance leadership is a systematic, results-oriented framework that enables leaders to develop high performing individuals, teams and organisations.

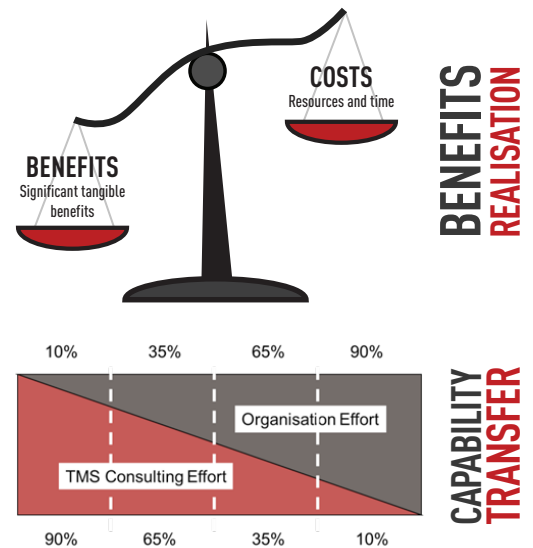
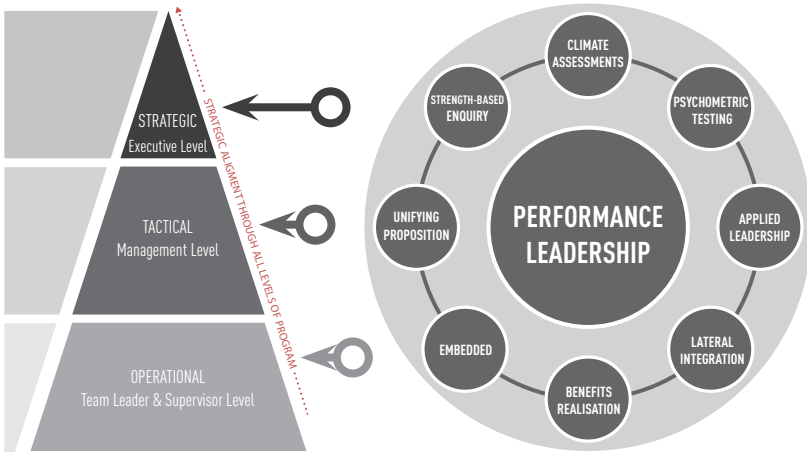
What are the benefits?

- + Enables focused effort
- + Highly measurable
- + Enables capability building
- + Moves focus from individual to the group/organisation
- + Maximises ROI

## THE TMS APPROACH



## PERFORMANCE LEADERSHIP



### LEADERSHIP PRINCIPLES

#### EXPERIENTIAL

Learning through experience rather than explanation - moves from "I hear, I forget" to 'I see, I remember, I do, I understand'.

#### TRANSFORMATIONAL

Providing a mechanism for exploring not only new behaviours and attitudes, but new 'ways of being in the world'

#### HOLISTIC

Seeking to integrate intellectual, emotional, and spiritual aspects of the leadership experience through practical exercises.

#### ACTION-DRIVEN

Developing action plans that relate learning directly to work situations.



TMS Consulting provided a very high standard of service and expertise and it is with absolute confidence that I recommend their professional delivery, collaborative approach and dedication to providing excellent value to their clients.

*Anna Carrol, Project Director*  
Gold Coast Rapid Transport Project

The lasting legacy is the development of a new generation of leaders in the natural resource management side of government who have strong interpersonal and team leadership capacities and who can cope with significant and turbulent organisational change

*Debbie Best, Former Director General*  
Dept. of Aboriginal and Torres Strait Islander & Multicultural Affairs

